



Republic of the Philippines  
Province of Isabela  
MUNICIPALITY OF SAN ISIDRO



## Office of the Sangguniang Bayan

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN DULY HELD AT SB SESSION HALL ON \_\_\_\_\_, 9:00 am.

**ORDINANCE NO. \_\_\_\_\_**  
Series of 2022

### AN ORDINANCE INSTITUTIONALIZING THE HEALTH AND RETIREMENT BENEFITS OF THE CHILD DEVELOPMENT WORKERS OF SAN ISIDRO

*Sponsored by: SB MEMBER GUILL MARC D. MARIANO*

Be it **ENACTED** by the Sangguniang Bayan during its regular session \_\_\_\_\_

Section 1. **Title.** This shall be known as an “Ordinance institutionalizing the health and retirement benefits of the Child Development Workers (CDW) of San Isidro”

Section 2. **Definition of Terms**

2.1 **Early Childhood Care and Development System** – refers to the full range of health, nutrition, early education and social services development programs that provide for the basic holistic needs of young children from age three (3) to four (4) years that promote their optimum growth and development;

2.2 **Child Development Workers (CDW)**- shall include the various professionals, paraprofessionals and volunteer caregivers who are directly responsible for the care and education of young children from age three (3) to four (4) years through various centers in each Barangay;

2.3 **Health Benefits**- refers to the monthly contribution to the Philippine Health Insurance Corporation (PhilHealth) that helps cover health related needs of its members;

2.4 **Retirement Benefits**- refers to the monthly contribution to the Government Service Insurance System (GSIS) and Pagtutulungan sa Kinabukasan: Ikaw, Bangko, Industriya at Gobyerno (PAG-IBIG) that helps prepare for retirement funds to its members;

Section 3 **Definition of Policy and Purposes**

The 1987 Philippine Constitution Section 14, Section 5.5 stipulates that the State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment. The Early Act (EYA) of 2013, Section 7 (b) states that Local Government Units have responsibilities to include allocations from their Special Education Fund (SEF) and Gender and Development (GAD) Fund in addition to other local funds to be utilized to provide counterpart funds for the continuing professional development of their ECCD public service providers.

In pursuit of this policy, this ordinance shall have the following purposes:

- a. To institutionalize the health and retirement benefits of all the child development workers of San Isidro;

- b. To attract and retain rightful share of the best available talents to teach in the field of early childhood education;
- c. To incentivize the efforts and services of the child development workers and help them plan for their retirement.

Section 4 The health and retirement benefits shall be provided to all registered and assigned Barangay Child Development Workers of San Isidro regardless of tenure and length of service.

Section 5 Benefit shares between the LGU and the Barangay:

- a. For the Health Benefits through PhilHealth, the monthly deductions will be equally shared between the LGU and the Barangay. The Barangay will share Php 200.00 and the LGU will also share Php 200.00
- b. For the retirement Benefits through PAG-IBIG, the monthly deductions will be equally shared between the LGU and the Barangay. The CDW will share Php 200.00 and the LGU will also share Php 200.00
- c. For the retirement Benefits through SSS, the monthly deductions shall be:
  - a. Php. 260 shall be the total share of the Barangay
  - b. Php. 520 shall be the total share of the LGU

Section 6 **Appropriation.** In accordance to the Early Years Act of 2013, the funding covering the health and retirement benefits of the CDWs shall come from the Gender and Development Fund of the Municipality.

Section 14. **Separability Clause.** In case any provision of this ordinance is declared contrary to law or unconstitutional to other provision, which are not affected thereby, shall continue to be in full force and effect.

Section 15. **Repealing Clause.** All law, ordinances, decrees, executive orders, rules and regulations inconsistent with any provision of this ordinance are hereby repealed, amended, modified or altered accordingly.

Section 16. **Effectivity Clause.** This ordinance shall take effect immediately after its enactment, in \_\_\_\_\_, 2022.

ENACTED: \_\_\_\_\_, 2022

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*I hereby certify to the correctness of the foregoing ordinance which was duly enacted by the Sangguniang Bayan during its regular session on \_\_\_\_\_, 2022.*

**ATTY. KAREN MAE R. SERVAN**  
Secretary to the Sanggunian

Attested and Certified to be  
Duly Enacted:

**LEONARDO A. TUMAMAO**  
Municipal Vice-Mayor/Presiding Officer

Approved by:

**VILMER B. BRAVO**  
Municipal Mayor